

Senior Change Management Consultant

At Marg, we bring together dynamic professionals who are passionate about driving meaningful change and organisational transformation. We support clients in navigating technological, cultural and structural shifts through structured management approaches and strategic expertise. We look for people with strong expertise, a collaborative mindset and the confidence to guide initiatives while working with energy, professionalism and pride.

What you will do

- Lead strategic change management projects across different industries and regions.
- Design and implement comprehensive change strategies (communication, training, sponsorship, resistance management, sustainment).
- Facilitate sessions with executive committees, sponsors, and key leaders.
- Ensure methodological quality.
- Identify risks, propose solutions, and lead lessons-learned and improvement sessions.
- Promote alignment between business strategy and execution.

Requirements

- 10-12 years of experience leading Change Management projects.
- Solid experience facilitating executive sessions with senior leaders, adapting change strategies to different organizational contexts.
- Prosci Certification (highly desirable).
- Strong skills in consultative leadership, strategic thinking, risk management, and effective communication.