

Introduction to Change Management eLearning Module

Establishing a shared understanding of what change management is and how it contributes to project success can help align project team members and ultimately drive project success. This eLearning module introduces the foundational tenets of change management, which is a discipline for managing the people side of change. Participants will learn about the importance of change management as they apply these tenets to a real project.



Who is This eLearning Module For?

This module is designed for employees, leaders, project managers, project team members, and anyone who needs to understand the “why” and “what” of change management. Because this module presents the five foundational tenets of change management, practitioners can use this model to introduce change management to anyone—regardless of their prior change management knowledge—and drive clarity and alignment.

Learning Objectives

During this module, participants will:

- Articulate the internally and externally driven reasons for a specific change
- Identify which groups will be impacted by a specific change and how
- Understand how change management contributes to overall benefit realization and why it is important to their organization
- Evaluate their project’s current health in the categories of change management, project management, and leadership/sponsorship

Agenda

The following sections are covered in this module:

- Introduction and learning objectives
- **Tenet 1:** We change for a reason
- **Tenet 2:** Organizational change requires individual change
- **Tenet 3:** Organizational outcomes are the collective result of individual change
- **Tenet 4:** Change management is an enabling framework for managing the people side of change
- **Tenet 5:** We apply change management to realize the benefits and desired outcomes of change
- Conclusion and next steps

Experiential Learning

Participants will select a specific project they are currently involved in and reflect on this change throughout the module. After each section, participants will apply what they have learned to their project. They will also assess the health of their project using the Prosci PCT Assessment. At the end of the module, participants will receive a downloadable report of their responses, including their PCT Assessment results, to reference after completing the module.

Have questions? [Contact us](#) to learn more.

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